If your application is what we may be looking for in our staffing needs, we will contact you to arrange a time to speak with you for an interview by phone or by Zoom. Once you have successfully completed the hiring process, you will receive more information about your employment at camp, and before arrival at camp, we send you our staff training manual. We create a new staff group on Facebook each year and we ask that you join to “meet and greet” with others before your start date. We keep you informed about camp both in the group, and via emails. Once you arrive for work, we have about 10 days of staff training composed of seminars, guest speakers, facility clean-up, and arranged social time.

If you would like to be considered for a staff position this summer, you should meet the following criteria:

1. You have completed at least one year of post-secondary education.
2. You must be available for employment from approximately mid-June to mid-August.
3. You have submitted a complete [Staff Application online](https://teencamp.campbrainstaff.com/).
4. If a US citizen/resident, you have submitted the Maine Teen Camp Staff Declaration and Staff Disclosure. If you are applying online, these are submitted at the time of application.
5. You have submitted 3 standard Staff Reference forms (hard copy obtained below or in your confirmation email after you apply online).

Forms are also available in pdf format:

1. [Staff Declaration](https://teencamp.com/press/wp-content/uploads/2016/05/2016-Staff-Declaration.pdf)
2. [Staff Disclosure](https://teencamp.com/press/wp-content/uploads/2016/05/MTC-Authorization-and-Release-Form.pdf)
3. [Staff Reference Form (counselor)](https://teencamp.com/press/wp-content/uploads/2011/01/2016_MTC_REFERENCEFORM-1.pdf)
4. [Staff Reference Form (support staff and nurses)](https://teencamp.com/press/wp-content/uploads/2011/01/ref_form_support_2014-1.pdf)